

Girnhill Infant School



'Where everyone is valued and futures matter'

Equality Objectives from 'Equality Act 2010'

From April 2012 all public bodies are required to publish at least one, or more, equality objectives. These equality objectives should be reviewed every 4 years.

Equality Act 2010

The Equality Act 2010 consolidates all previous equality legislation and all staff and leaders are fully responsible and committed to meet the requirements of this legislation.

Examples of how this will be achieved:

- Ensure all our practice and procedures are fair, non-discriminatory and do not put others at a disadvantage
- Ensure all reasonable steps are taken to see that all staff's actions and behaviours are non-discriminatory
- Ensure that equal opportunity is at the heart of everything we do to enable all children to succeed and achieve

Girnhill Infant School

In September 2018 the Governing Body of Girnhill Infant School agreed upon the following equality objectives. These objectives will be monitored and progress evaluated annually. The objectives will be reviewed in July 2022 in line with statutory guidance.

| Equality Objective | Rationale |
|---|--|
| To diminish the difference between disadvantaged and non-disadvantaged pupils, particularly boys, in reading, writing and maths. | <p>School data both internal and end of Key Stage 1 indicates that disadvantaged pupils perform less well and make less progress than non-disadvantaged pupils.</p> <p>School must develop new strategies in order to diminish differences between the two groups.</p> |
| To promote a value-based curriculum that supports our spiritual, moral, social and cultural development through all appropriate curricular opportunities, to have a developing understanding of equality and diversity. | <p>The school population and community are primarily all white British and does not reflect the cultural diversity within Britain.</p> <p>School must ensure that all children experience a curriculum that is value based to fully understand equality and diversity.</p> |

Headteacher



04/12/18

Chair of Governors



04/12/18