



24th April 2023

Dear Parent/Carer,

Re: Planned strike action at **Girnhill Infant School on Thursday 27th April 2023.**

We write further to our previous correspondence to update you on the progress of our contingency planning during the forthcoming strike action in schools.

Background

We have had confirmation from NEU that members of the union intend to take formal industrial action by participating in a strike which will take place on Thursday 27th April 2023.

What will happen at the school during the strike?

- **School will be open as normal.**
- **Department for Education expects all school registered children of compulsory school age must be in attendance on school opening days.**

Some staff might form a picket line outside the school. A picket line is where staff gather near the entrance to a workplace to protest in person, they may be holding notice boards or banners. If that is the case, I would like to take this opportunity to remind all pupils and parents that as a Trust we support our staff's legal right to strike. Please ensure that any interactions you have with staff are courteous and respectful as they would be on any other day.

We would also like to remind you that it is unlawful for people who are not members of staff at the school (or their union representatives) to join a picket line. We therefore ask parents or carers or pupils to refrain from joining any picket line.

We have tried to give parents and carers as much notice as possible of these circumstances. We appreciate that any closure / partial closure may be disruptive to you, for which we apologise. We hope that you understand we have not taken these decisions lightly and had to take decisions to secure the health and safety of your child and any non-striking staff in consideration of anticipated heavily reduced numbers of staffing.

School will be open to all as normal on Friday 28th April 2023.

Yours faithfully

A handwritten signature in black ink that reads "L. E. Robinson".

Miss L Robinson
Deputy Headteacher